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┌─────────────────────────┐
│   Concern raised about   │
│     child's welfare      │
└─────────────────────────┘
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Concern raised about child's welfare

→ Discuss with line manager (same day) or Designated Safeguarding Officer (DSO)

Contact Designated Safeguarding Officer

Complete Cause for Concern Report. Send to DSO within 24 hours.

Contact Children's Social Care or LADO (same day) (and responsible LA if child is Looked After)

Emergency action required contact police

Initial assessment required

Does the case concern a PACT employee, volunteer or adopter?

Yes / No

- Inform worker or adopter
- Offer support
- Suspend worker if necessary
- Consult LADO (refer to Safeguarding Policy)

Feedback to referrer

Strategy meeting → Consult Police if necessary

Enquiry

Final strategy meeting

- Feedback to adopter
- Review approval
- Keep records

- Feedback to worker
- Facilitate return to work or dismiss

**Safeuarding Children Flowchart**