

2024-2025 Achievements Report



"It is always such a pleasure to introduce PACT's annual Achievements Report.

We continue to be impressed by the breadth of excellent work carried out by our passionate and committed teams at PACT. The difference that our work makes to so many children, families and women is never taken for granted. We know that one of the reasons why our support is so well received is that our teams keep our beneficiaries central to everything that we do, ensuring their voice is included in how we deliver our services and shape them for the future. We are fortunate to not only have an excellent team of staff, but also a wonderful team of generous volunteers who support our work, as well as our board of trustees, who also volunteer their time. This year we sadly said goodbye to some very committed and much-valued trustees, but were also able to welcome a number of new trustees, who bring a wealth of professional and lived experience to our board which will be of great benefit for PACT.

This year we were pleased to launch our co-produced Equality, Diversity and Inclusion Strategy and to keep that co-development by working together with our staff teams on shaping the action plan underpinning it. The engagement across the whole organisation in this important piece of work has been truly inspirational and we are looking forward to working and learning together as we continue on our EDI journey as an organisation.

We know that times are challenging and that right now many of our beneficiaries need us more than ever. The numbers in this report really do speak for themselves in evidencing just some of the key areas of work delivered by PACT. It is important to note that behind every number we share here there is a child, family or woman and to acknowledge that it is a privilege to be able to work with all of them. We are incredibly grateful to our friends, partners, funders and supporters and everyone who helped to make these achievements possible over the year and look forward to seeing what the next year brings."



Natausha van Vliet
Chief Executive



Wes Cuell
Chair of the trustee board

"We want to acknowledge everything PACT has done for us over the last several months - everyone has been wonderful, helpful, and professional."
From prospective adopters to a PACT senior social worker



ADOPTION

84 children placed with 55 families	69 families approved as adopters	19 adoption panels were held	95 adoption orders were made
1,026 enquiries from prospective adopters	26 adoption information events were held	695 prospective adopters attended information events	
6 single adopters had children placed with them	28.5% of parents who adopted identified as LGBTQ+	66% of adopters stated they had a faith	
16 children were placed through early permanence	51% of children placed were girls and 49% were boys		
14.5% of children placed with Black or mixed ethnicity parents			

"Both A** and I are ever so grateful for your support and everyone else in this journey... This journey wouldn't have been possible without all of your continued engagement and reassurances at the various stages."
Approved adopter to senior social worker



ADOPTION SUPPORT

3,954 people were registered to use CATCH	12K views of CATCH webinars and videos	23 adopted people accessed their birth files through PACT
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"Very positive experience and warm welcome at your office. SW took a sensitive approach." - Adopted person who accessed their record through PACT

18 support sessions for adoptive parents	119 families were supported by the Strengthening Families Team
38 events/group meetings for children and adopted young people	
84 children attended our family fun days	

"I've been very grateful for the support offered by the strengthening families team. It has been a great format to reflect, discuss and vent and has been extremely productive in finding solutions to help our children and our family to settle."
-Parent who was supported by the Strengthening Families Team





ALANA HOUSE

242 women received support from Alana House

88 women were supported through donations

143 counselling sessions were provided to **17** women

389 group sessions were attended by **120** women



86.5% of women recorded a positive improvement or sustained score across all needs with the top 3 being: Employment, Training and Education (**95.7%**), Mental Health (**93.6%**) and Finance, Debt and Benefits (**89.8%**).

"Whenever I come to Alana House, I feel empowered!" - Alana House woman



"I've met other people going through exactly the same thing as me, I no longer feel on my own. I've really connected with people on the course. This has really helped me to start to heal. I'd like to do more. Lisa says this will be possible."

Maternal separation group attendee

"The abuse I've suffered has taken me to the depths of no return and just when I thought I couldn't go on Alana stepped in and pulled me back out. I'm not there yet and I'm not through my personal situation but it's comforting to know that Alana will stick with me till this hell is over... Thank you."

Alana House woman



BOUNCE BACK 4 KIDS

158 children directly supported by the BB4K team

10 children received play therapy

284 parents supported by the BB4K team

552 children supported directly and indirectly



78.4% of parents self reported improvements or sustained progress in 'play and enjoyment' with their child and **75.7%** reported improvement in 'empathy and understanding'.

"I have calmed down, which in turn has resulted in [child] calming quicker. School behaviour has improved loads. We're more open with each other."

BB4K parent

"It is fun here and I feel VERY happy here!" - BB4K child



FUNDRAISING

£1.5m total fundraising income

£10.7k donated by our Friends of PACT

£21k raised through our events like Marathon In May, and our Carol Concert

£8.6k donated by churches

Some of the exciting things that happened this year

- PACT was awarded the High Sheriff of Berkshire Award.
- We enjoyed our best turnout yet for our Carols at the Minster event.
- Alana House was visited by HRH Princess Beatrice.
- We doubled the number of Bounce Back 4 Kids recovery groups.
- Alana House was named winner of the 2024 Robin Corbett Award.
- Our London Marathon 2025 runners raised a huge total of £15,888!
- Jason climbed Mount Kilimanjaro for PACT!



PACT TEAM

1,479 hours of staff time were invested towards learning and development goals

19 new employees were welcomed to PACT

45 volunteers help PACT do the work we do



Find out all the ways we made a difference in 2024-25



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